



DEPARTMENT OF THE ARMY
UNITED STATES ARMY NONCOMMISSIONED OFFICER ACADEMY
SERGEANTS MAJOR COURSE
11291 SGT E. CHURCHILL RD
FORT BLISS, TEXAS 79918

ATSS-DAS

20 APR 26

MEMORANDUM FOR Class 77 Students, Sergeants Major Course-Resident, Fort Bliss TX 79918

SUBJECT: Welcome to the Sergeants Major Course

1. Congratulations on your selection to attend the Sergeants Major Course-Resident (SMC-R), Class 77. Your choice to attend the resident course is an outstanding achievement that will prepare you for more challenging and demanding assignments during the remainder of your career. I am confident that you will find this course both thought-provoking and rewarding.

2. The Sergeants Major Course develops senior enlisted leaders of the joint force and allied partner nations to be agile, adaptive, and competent leaders of character capable of leading and advising organizations, while meeting the challenges of warfighting in a multi-domain environment. It is the premier professional military education (PME) institution focused on providing the Army, Joint, and Multi-national force agile and adaptive senior enlisted leaders who embody the principles of the Profession of Arms.

3. Graduate Outcomes: Graduates of the Sergeants Major Course, whether through resident or distance learning, emerge with a warfighting focus that empowers them to lead effectively within Army, Joint, Interagency, Intergovernmental, and Multinational teams. Our graduates:

- a. Are prepared to assume warfighting duties and apply military capabilities and perspectives
- b. Understand leadership and management requirements necessary to supervise, train, and lead an enlisted force.
- c. Understand the Profession of Arms to interpret, implement, model, and correct professional military attributes of character, presence, and intellect.
- d. Are skilled in communication and capable of effectively communicating critical information to reach a shared understanding of issues and solutions.
- e. Are attuned to the complexity of the operating environment and consider the impact of culture on military operations and take a systems approach to meeting

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SUBJECT: Welcome to the SMC, Resident Class 77

organizational and strategic-level leadership challenges.

f. Are critical and creative thinkers who can adapt to operate critically, strategically, and jointly in complex and ambiguous environments.

g. Are self-aware and motivated to continue learning and improving throughout their careers.

4. Additional information on the course and your move can be found on the SMC webpage at [SMC-Resident](#). Continue to monitor this webpage between now and your arrival for the most updated information. We look forward to your arrival and assisting you in your academic endeavors.

5. Again, my most heartfelt congratulations to you on this outstanding career achievement. Our professional cadre is comprised of active-duty Army, Joint Service Senior Advisors, International Sergeants Major, and Army Civilian Professionals, all of whom possess graduate degrees. We are all anxiously awaiting your arrival to sunny El Paso and Fort Bliss.

6. The point of contact for this memorandum is the SMC Operations SGM Jaime Natividad at jaime.b.natividad.mil@army.mil or 915-744-8274.

JEAUMIQUA HARRIS
CSM, USA
Director, Sergeants Major Course



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MEMORANDUM FOR Class 77 Students, Sergeants Major Course-Distance Learning,
Fort Bliss TX 79918

SUBJECT: Welcome to the Sergeants Major Course

1. Congratulations on your selection to attend the Sergeants Major Course-Distance Learning (SMC-DL), Class 77. Your choice to attend the resident course is an outstanding achievement that will prepare you for more challenging and demanding assignments during the remainder of your career. I am confident that you will find this course both thought-provoking and rewarding.
2. The Sergeants Major Course develops senior enlisted leaders of the joint force and allied partner nations to be agile, adaptive, and competent leaders of character capable of leading and advising organizations, while meeting the challenges of warfighting in a multi-domain environment. It is the premier professional military education (PME) institution focused on providing the Army, Joint, and Multi-national force agile and adaptive senior enlisted leaders who embody the principles of the Profession of Arms.
3. Graduate Outcomes: Graduates of the Sergeants Major Course, whether through resident or distance learning, emerge with a warfighting focus that empowers them to lead effectively within Army, Joint, Intergovernmental, and Multinational teams. Our graduates:
 - a. Are prepared to assume warfighting duties and apply military capabilities and perspectives
 - b. Understand leadership and management requirements necessary to supervise, train, and lead an enlisted force.
 - c. Understand the Profession of Arms to interpret, implement, model, and correct professional military attributes of character, presence, and intellect.
 - d. Are skilled in communication and capable of effectively communicating critical information to reach a shared understanding of issues and solutions.
 - e. Are attuned to the complexity of the operating environment and consider the impact of culture on military operations and take a systems approach to meeting

ATSS-DAS

SUBJECT: Welcome to the SMC, Distance Learning Class 77

organizational and strategic-level leadership challenges.

f. Are critical and creative thinkers who can adapt to operate critically, strategically, and jointly in complex and ambiguous environments.

g. Are self-aware and motivated to continue learning and improving throughout their careers.

4. Additional information on the course and your move can be found on the SMC webpage at [SMC-DL](#). Continue to monitor this webpage between now and your arrival for the most updated information. We look forward to your arrival and assisting you in your academic endeavors.

5. Again, my most heartfelt congratulations to you on this outstanding career achievement. Our professional cadre is comprised of active-duty Army, Joint Service Senior Advisors, International Sergeants Major, and Army Civilian Professionals, all of whom possess graduate degrees. We are all anxiously awaiting your arrival to sunny El Paso and Fort Bliss.

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