



DEPARTMENT OF THE ARMY
NONCOMMISSIONED OFFICER LEADERSHIP CENTER OF EXCELLENCE
SERGEANTS MAJOR ACADEMY
11291 SGT E. CHURCHILL STREET
FORT BLISS, TEXAS 79918-8002

ATSS-DAS

8 July 2025

MEMORANDUM FOR Class 76 Students, Sergeants Major Academy (SGM-A),
Sergeants Major Course-Resident (SMC-R), Fort Bliss TX 79918

SUBJECT: Welcome to the SGM-A, SMC-R, Class 76

1. Congratulations on your selection to attend the Sergeants Major Course-Resident (SMC-R), Class 76. Your selection to attend is the resident course is an outstanding achievement that will prepare you for more challenging and demanding assignments during the remainder of your career. I am confident that you will find this course both thought-provoking and rewarding.
2. The SGM-A vision is to be the premier enlisted Professional Military Education (PME) institution, focused on our mission of providing the Army with senior enlisted leaders. The SGM-A mission is to provide professional military education that develops holistically fit, disciplined, well-educated professionals capable of meeting the challenges of large-scale combat operations in a multi-domain environment.
3. Graduates of the Sergeants Major Course (SMC), resident or distance learning, possess a warfighting focus that enables them to lead competently and confidently on Army, Joint, Interagency, Intergovernmental, and Multinational teams. Our graduates:
 - a. Are prepared to assume both garrison and warfighting duties.
 - b. Understand leadership and management requirements to supervise, train, and lead an enlisted force.
 - c. Understand the Profession-of-arms principles necessary to interpret, implement, model, and enhance professional military attributes.
 - d. Are skilled in communication and capable of effectively communicating critical information to reach a shared understanding of issues and solutions.
 - e. Are attuned to the complexity of the operating environment and consider the impact of culture on military operations and take a systems approach to meeting organizational and strategic-level leadership challenges.
 - f. Are critical and creative thinkers who can adapt to operate critically, strategically, and jointly in complex and ambiguous environments.
 - g. Are self-aware and motivated to continue learning and improving throughout their careers.
4. Additional information on the course and your move can be found on the SMC-R

webpage at <https://www.ncoworldwide.army.mil/Academics/Sergeants-Major-Academy/Resident-Students/> Continue to monitor this webpage between now and your arrival for the most updated information. We look forward to your arrival and assisting you in your academic endeavors.

5. Again, my most heartfelt congratulations to you on this outstanding career achievement. Our professional cadre comprised of active-duty Army, Joint Service and International Sergeants Major, and Army Civilian Professionals, all of whom possess graduate degrees, anxiously await your arrival to sunny El Paso and Fort Bliss.

5. The point of contact for this memorandum is the Director, Sergeants Major Course, 915-744-9403 or the Chief of Education at 915-744-8311.

JEAUMIQUA HARRIS
CSM, USA
Director